

	<b>Annexure B: Eskom Acknowledgement Form for OHS legal and other requirements</b>	Template Identifier	240-43921804	Rev	5
		Document Identifier	240-77471499	Rev	3
		Effective Date	May 2021		

## Annexure B: Acknowledgement Form for Eskom OHS legal and other requirements

**NOTE:** the supplier/contractor/tenderer has to ensure that he/she understands the OHS requirements listed hereunder.

**Scope of Work: The Contractor shall: Perform controlled disassembly and reassembly in a clean environment, Machining (if required), Inspect and Record All Strip Down Measurements, Replace Volute (only if necessary), Inspect/Test Pump Shaft for Straightness, Replace Impeller (if deemed necessary), Balance Impeller, Replace Shaft (only if necessary), Replace Bearings, Replace Wear Rings/Split Ring (if necessary), Replace Spacer, Shims, and Circlips, Replace Gasket Set, Replace Shaft Seal (if necessary), Sand Blast and Paint, Check the Axial Float of the Pump Assembly, Provide a Report and Laser Alignment.**

<p>1. The <b>supplier/contractor/tenderer</b> is expected to comply to the following documents when working at/rendering a service to Eskom but not limited to the following:</p> <ul style="list-style-type: none"> <li>a. Eskom contractor Health and Safety requirements standards 32-136</li> <li>b. OHS specification/requirements provided</li> <li>c. Occupational Health and Safety Act 85 of 1993, and its regulation</li> <li>d. Compensation for Occupational Diseases and Illnesses Act 130 of 1993</li> <li>e. Eskom Occupational Health and Safety Incident Management Procedure 32-95</li> <li>f. Eskom Work at Height Standard 32-418</li> <li>g. National Disaster Management Act 57 of 2002</li> <li>h. 240-62946386 Vehicle and Driver Safety Management Procedure</li> <li>i. National Disaster Management Act 57 of 2002</li> <li>j. 32-520 Risk Assessment procedure</li> <li>k. 32-37 Eskom Substance Abuse Procedure.</li> <li>l. Basic Condition of Employment Act No 75 of 1997</li> <li>m. Working at height standard 32-418</li> </ul> <p><b>Note: Please note that after contract award, it is your responsibility to fully align the company's processes to Eskom's OHS requirements (policies, procedures, standards etc).</b></p>
<p>2. Penalties shall be enforced on the main supplier for non-conformance/s (identified for the main supplier and/or its contractor and/or supplier) pertaining to Eskom and/or Statutory OHS requirement/s.</p>
<p>4. Ensure that all employees (contractors/suppliers) undergo the relevant Eskom induction and the company's</p>
<p>5. Contractors are to submit proof of verification record(s) (Security clearance) from SAPS or accredited supplier SAPS AFIS system not older than thirty (30) days.</p>
<p>6. Management of Contractors/ Suppliers</p>

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The main contractor/supplier:

- a) Has to demonstrate to Eskom the process and selection criteria applied when appointing contractors and suppliers.
- b) Has to provide notification to Eskom, prior to the appointment of contractors or suppliers for the commencement of work.
- c) Has to ensure that contractors/ suppliers have adequate resources and competencies.
- d) Is accountable for the management of its contractors/ suppliers in order to ensure that the applicable legal and Eskom requirements (that are applicable to the main supplier during contract execution) are complied with by the contractors or suppliers.
- e) The main supplier shall monitor contractors or suppliers through audits and assessments with regard to OHS compliance during the execution of the work.
- f) The grounds for the termination of work done by contractors/suppliers shall be provided by the main supplier.
- g) All non-conformances/non-compliance by the contractors/suppliers (all tiers) to the main supplier shall be dealt with directly with the main contractor/supplier in terms of performance and penalty processes.
- h) Eskom reserves the right to verify this when deemed necessary. The contractor may be instructed to provide copies of testimonials/references and the contact detail of clients (including Eskom) for whom the Company has done previous work of a similar nature

**I, the undersigned, hereby acknowledge that I have obtained copies of the above documents and confirm that I fully understand them and the consequences of non-compliance.**

Signed at ..... on ..... day of ..... 2025.....

**Company/Supplier Name:** .....

.....

**Name of Authorised person (CEO/Director/ Managing Director)**

.....

**Signature**

**Date**

**Witness 1** .....

**Witness 2** .....

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